

Sustainability Policy

1. Purpose

This policy defines our sustainable development priorities, guiding our practices and engaging employees across all sites. It reflects our commitment to responsible innovation and continuous improvement, embedding sustainability into our business strategy for the benefit of current and future generations.

By establishing a clear, structured framework, we ensure our actions align with long-term objectives, maximizing positive impacts on nature and society while driving a more responsible future through technology and innovation.

2. Scope

This policy applies to all employees, officers, and directors ("**employees**") of NanoXplore Inc., its operating divisions, subsidiaries, affiliates and sponsored joint ventures (collectively, "**NanoXplore**" or the "**Corporation**") in any context - related to sustainability. It also addresses our stakeholders in our supply chain, as the policy reflects our implicit expectations for our supply chain. Lastly, it addresses our customers, demonstrating our commitment to sustainability.

3. Guiding Principles

3.1. Greenhouse gas emissions:

NanoXplore recognizes the importance of calculating, communicating and reducing its Scope 1, 2, and 3 greenhouse gas (GHG) emissions in all our operations.

3.2. Efficiency and energy transition:

NanoXplore is committed to continuously improving its energy efficiency while trying to adopt more sustainable sources of energy as much as possible.

3.3. Protection of the environment and biodiversity:

NanoXplore considers the protection of the environment and biodiversity as a priority and is committed to implementing practices that minimize its environmental footprint. NanoXplore proactively assesses both positive and negative impacts and adopts policies designed to positively influence its supply chain.

3.4. Resilience to climate risks:

NanoXplore proactively strengthens its resilience against climate change risks, ensuring long-term sustainability for our operations and stakeholders.

3.5. Health, safety and quality of life of employees:

NanoXplore is committed to making the protection of the physical and mental health of its employees a priority. Therefore, it is committed to providing a safe working environment and actively promoting accident prevention.

3.6. Responsible and respectful workplace:

NanoXplore values integrity and openness within its workplace. We are committed to providing fair working conditions, respecting everyone's gender identity and expression, and fostering equal opportunities for development for all.

3.7. Sustainable innovation:

NanoXplore is committed to investing in research and development to manufacture and use GrapheneBlack™ as a tool to reduce carbon footprint of the products in which they are integrated.

3.8. Responsible management and ethics:

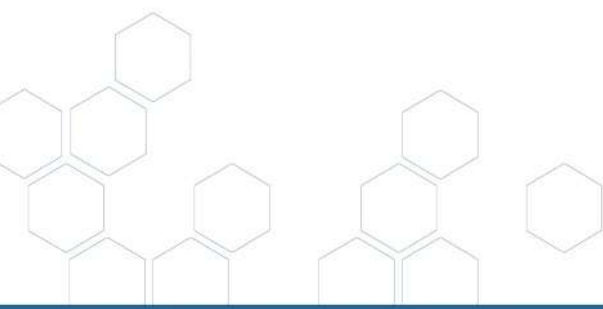
NanoXplore aspires to ethical and responsible management of all its internal and external activities. We value transparency with our stakeholders and encourage responsible and sustainable practices at every level of our operations, as well as in our supply chain.

3.9. External communication on sustainability:

NanoXplore is committed to strengthening its transparency and communication on its voluntary disclosures regarding sustainable development.

3.10. Responsible supply chain:

NanoXplore is committed to ensuring responsible and ethical management of its supply chain.



4. Implementation

1. Development of an action plan dedicated to sustainable development.
2. Development of a double materiality matrix.
3. Development of a strategy for sustainable development.
4. Integration of strategy and policy across the different departments and sites of the group NanoXplore.
5. Modification of the organization's structuring documents by integrating sustainability guidelines into them.

5. Roles and Responsibilities

Sustainability Lead:

Design, manage, and continuously improve NanoXplore's sustainability management system. Identify sustainability-related risks and opportunities, propose solutions, measure performance, and ensure transparency in information disclosures to stakeholders.

General Counsel:

Oversee communication and management of sensitive sustainability information, ensuring external statements comply with legal requirements and transparency standards.

Direction Suite:

Supervise and coordinate the integration of sustainability principles into NanoXplore's operational culture. Provide strategic advice and recommendations to align initiatives with long-term sustainability goals, ensuring alignment with stakeholder expectations.

Board of Directors:

Review and validate strategic decisions related to sustainability, including investments, financial commitments, and alignment of sustainability objectives with NanoXplore's overarching directions. Ensure responsible governance and compliance with regulatory and sustainability best practices.