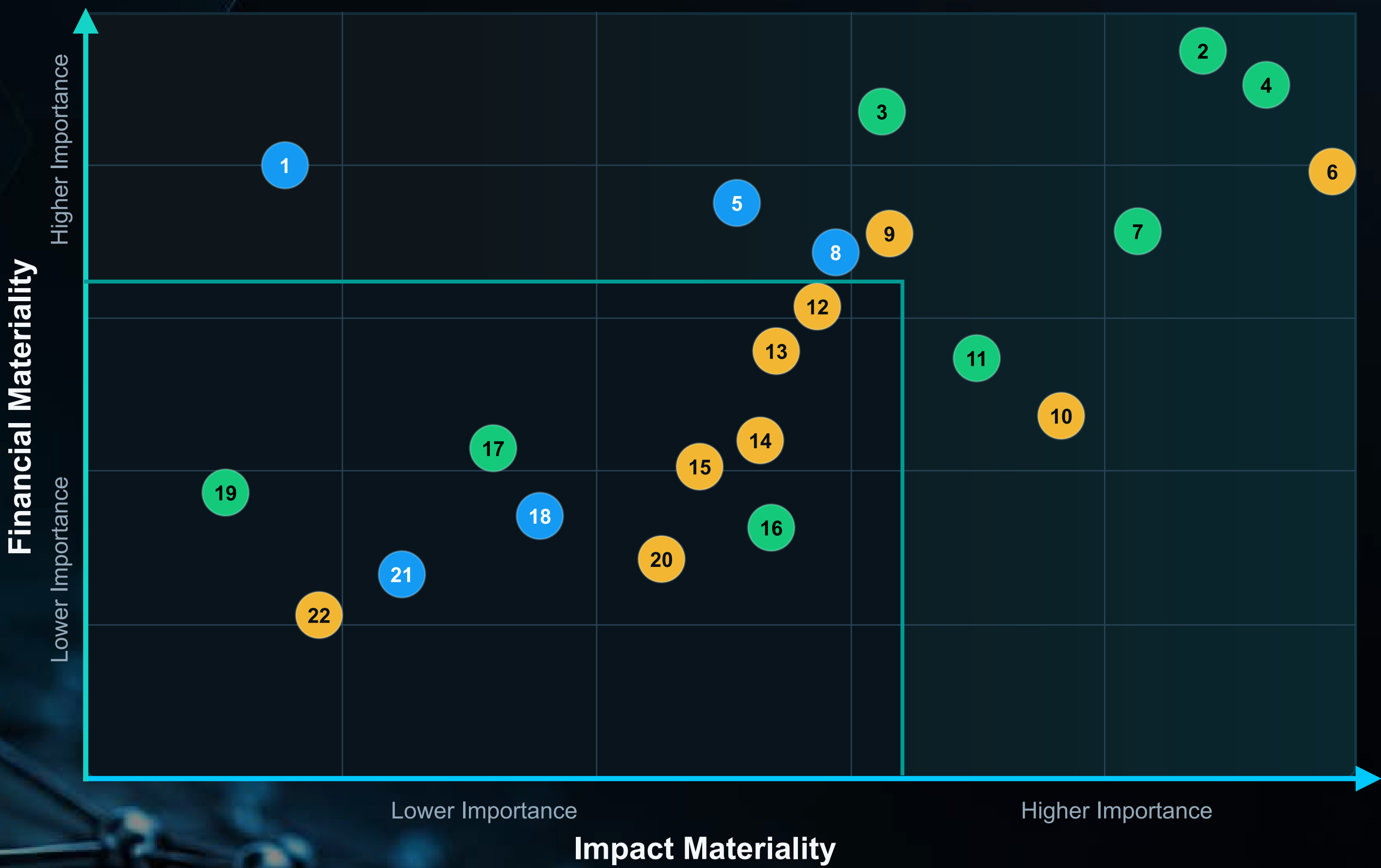


DOUBLE MATERIALITY MATRIX

IDENTIFYING WHAT MATTERS FOR A MORE SUSTAINABLE TOMORROW



Environment

PROTECTING OUR PLANET

- 2 Waste Management
- 3 Energy Consumption
- 4 Climate Change
- 7 Raw Materials
- 11 GHG Emissions
- 16 Chemical Management
- 17 Water Management
- 19 Microplastics



Social

EMPOWERING PEOPLE & COMMUNITIES

- 1 DEI
- 5 Company Culture
- 8 Health & Safety
- 18 Community Engagement
- 21 Human Rights



Gouvernance

BUILT ON TRUST FOR A STRONGER FUTURE

- 6 Market Opportunity
- 9 Supply Chain
- 10 Risk Management
- 12 Regulatory Compliance
- 13 Ethics & Anti-Corruption
- 14 Cybersecurity
- 15 Raw Material Dependency
- 20 Board Structure
- 22 ESG Transparency